

KUSON STRATEGIC PLAN

This plan, Koç University Mission, priorities, KUSON's existing resources and in line with the revised ACEN accreditation standards, has been approved by the Executive Council KUSON.

KOÇ UNIVERSITY SCHOOL OF NURSING STRATEGIC PLAN 2014-2019

OUR MISSION

KUSON'S mission is to contribute to the improvement of the health of the Turkish society and individuals through nursing leadership in education, research, professional practice and public service.

OUR VISION

KUSON'S vision is to educate leader nurses on par with universal standards, dedicated to lifelong learning, ethical values and human rights, who have effective communication, problem solving and research skills and can respond to the changing health requirements and technologic advancement of a modern society.

OBJECTIVE 1: EDUCATION

1. To get the most qualified candidates for Nursing School, in accordance with international and national standards provide the highest quality education and ensure the transformation of nursing undergraduate and graduate faculty of the School of Nursing to increase the research capacity
 - To provide a YOK faculty criteria, in the best and well-known faculty members to increase the number of faculty members
 - Prepare a transition plan and implement all faculty members of the school faculty renewed in line with the transformation objectives, the best way to adopt their objectives and functioning will contribute
 - To start master's and doctoral programs in nursing
 - To configure it to be compatible Faculty of Nursing undergraduate curriculum, international and national accreditation standards, nursing graduate outcomes and to comply with the core curriculum of English preparatory classes and other departments of the university
 - To develop an orientation program for ensuring the highest level to adapt new students to the university

2. Provide accreditation in accordance with national and international standards of nursing school
 - Start the process for the accreditation of schools and ensure that the international accreditation body to accredit

- Review the school's programs in line with national accreditation standards related to nursing education, make the necessary applications to ensure that national accreditation and accrediting
3. Maximize educational effectiveness through innovative programs that address the needs and trends in nursing and health care.
 - To start an integrated curriculum at the undergraduate education program
 - To provide the school with more qualified students, all students receive a full scholarship (30:30 - ratio of scholarship)
 4. Undertake continuous reviews of the curriculum in the light of strategic directions (future EU membership, Hemşirelik Ulusal Çekirdek Eğitim Programı-HUÇEP) and available resources.
 - Evaluate and improve structure and functioning of the system to achieve best graduate output
 5. Provide innovation in collaboration with leading nurses and other professionals in the field of research and practice for undergraduate and graduate programs in nursing (develop and promote innovation)
 - To meet students with guest instructors from the private sector and civil society organizations, will be the role model and career development that will contribute to national and international public
 - Design programs to provide students with the opportunity to exchange experience abroad
 6. Promote lifelong learning
 - To provide students a lifetime learning and teaching environment in which they adopt the principles of learning
 - Main contact with alumni: academic advisors to remain in contact with alumni/ongoing professional educational provisions and use of alumni as a mentor.
 7. Developing and presenting continuous education programs by KUSON and SANERC to ensure the professional development of nurses with the needs of the health systems in Turkey line
 - Develop and apply evidence-based education program for graduates nursing to continuous education in nursing

OBJECTIVE 2: RESEARCH

1. Promote research in the areas of patient centered nursing interventions, clinical practice for the improvement of outcomes, systems, and health policies with special emphasis on nursing education and people and communities in need.
 - Encourage KUSON faculty members to do research about priorities subject in nursing and public health priorities

- Cooperating with multidisciplinary research Koc University Hospital and University other faculty
 - Maintaining access to evidence- based nursing database (i.e. corporate membership of Joanna Briggs Institute)
2. Provide opportunities for continuous faculty development to enhance research capacity.
 - Organize seminar/ workshop programs for the faculty members to improve their skills
 - Support the faculty members to attend seminar, conference and congress
 - Support the faculty members to do international collaborative research
 - Encourage the faculty members to publish in journals with high impact factor
 - Enhance cooperation with relevant department of Koç University for National and International research funding/ resourcing issues
 3. Develop and disseminate publications and Web-based to inform nurses, government and the public about professional nursing issues.
 - Publish the SANERC journal three times a year to disseminate research and education reports throughout Turkey.

OBJECTIVE 3: COMMUNITY SERVICE

1. Extend the public profile of the KUSON through communication strategies that highlight faculty, student and alumni achievements.
 - Announce success of the faculty members and students (In Koç University and KUSON web page and related social media accounts)
2. Enhance access to educational resources of KUSON to all nurses.
 - Collaborate with public and private institutions to provide educational resources such as seminars, symposia and congress for all nurses.
 - Provide open access to KUSON library for nurses & other health professional from public and private universities and hospitals and students.

OBJECTIVE 4: ORGANIZATIONAL EFFECTIVENESS

1. Improve the quality of the work environment.
 - Ensure the school is organized using a collaborative model in order that all faculty are able to participate freely.
 - Provide regular meetings, evaluations, feedback and open access to management.
2. Improve the quality of the learning environment.
 - To create a database for processing the satisfaction of the students about the learning environment (courses, teaching, faculty, physical environment) (with the help of the

results of the meeting with the KUSON management, through students satisfaction survey)

- To initiate remedial actions in response to students feedback